



# Government College of Engineering Aurangabad, Chhatrapati Sambhajnagar

In Pursuit of Technical Excellence

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GECACS/Estt-1/Recruitment/2024/2160

Date: 16/07/2024

## Advertisement for Recruitment of Professor of Practice

Established in 1960, Government College of Engineering Aurangabad, Chhatrapati Sambhajnagar (GCEA) is an oldest engineering institution in Marathwada Region and a premier institute of Government of Maharashtra. The institute has been granted autonomous status since 2006 and is affiliated to the Dr. Babasaheb Ambedkar Marathwada University.

To reinforce the teaching, learning and research excellence at Government College of Engineering Aurangabad, Chhatrapati Sambhajnagar, applications are invited in the prescribed format for Professor of Practice positions from eligible candidates, separately for each discipline for the academic year 2024-2025. The institute wishes to appoint Professor of Practice for following

1. Civil Engineering
2. Mechanical Engineering
3. Electrical Engineering
4. Electronics and Telecommunication Engineering
5. Computer Science and Engineering
6. Information Technology
7. Other (engineering, science, technology, entrepreneurship, commerce, social sciences, media, literature, fine arts, civil services, armed forces, legal profession, community development, panchayat raj, rural development, watershed development, water-harvesting, organic farming, small green energy systems, municipal planning, community participation, gender budgeting / planning, inclusive development of tribals and public administration among others)

### **Eligibility:**

1. Distinguished experts who have made remarkable contributions in their professions from various fields such as engineering, science, technology, entrepreneurship, commerce, social sciences, media, literature, fine arts, civil services, armed forces, legal profession, community development, panchayat raj, rural development, watershed development, water-harvesting, organic farming, small green energy systems, municipal planning, community participation, gender budgeting / planning, inclusive development of tribals and public administration among others. Those who have proven expertise in their specific profession or role with at least 15 years of service / experience, preferably at a senior level, will be eligible for Professor of Practice.
2. A formal academic qualification is not considered essential for this position if they have exemplary professional practice in lieu. These experts will also be exempted from the requirement of publications and other eligibility criteria stipulated for the recruitment of faculty members at the Professor level. However, they should possess the skills to carry out the duties and responsibilities.

### **Duties and Responsibilities:**

1. Selected candidate need to teach the course(s) and help in students projects, evaluation and various other formalities related to the course.
2. Involve in the development and designing of courses and curriculum.
3. Introduce new courses and deliver lectures as per institutional policies.
4. To encourage students in innovation, entrepreneurship and startup projects & provide necessary mentorship for these activities.
5. To focus on enhanced industry-academia collaborations.
6. Conduct jointly in collaboration with regular faculty member of the institution, workshops, seminars, deliver special lectures and training programmes.
7. Carryout joint research project or consultancy services in collaboration with the regular faculty member of the institute.

### **General Conditions:**

1. The engagement of Professor of Practice will be for a fixed term.
2. The engagement of Professor of Practice will be exclusive of the sanctioned posts of the institute. It will not affect the number of sanctioned posts and the recruitment of regular faculty members.
3. Professor of Practice is not open for those in teaching profession - serving or retired.

### **Categories of Engagement:**

It is envisioned that Professor of Practice can be engaged in one of the following categories:

- A. Professor of Practice funded by Industries
- B. Professor of Practice funded by institute's from own resources
- C. Professor of Practice on Honorary basis

**A. Professor of Practice funded by Industries:** Today's industry looks for graduates with specific skill sets. But the higher education system is churning out graduates who fall short of the required skills. As a result, many industries now hire graduates and provide adequate training before employing them. Involving experts from industry in teaching will benefit both the industry and the higher educational institutions. For engaging industry experts and professionals in this category, institute may collaborate with the industries to support the Professor of Practice positions.

**B. Professor of Practice funded by institute's from own resources:** As per the policy directives of NEP 2020, graduate programmes are revised with the holistic and multidisciplinary approach. Institute may assess the required gap areas in different fields and engage experts working in leadership positions in various fields. In this category, the remuneration for the Professor of Practice for full-time engagement will be consolidated amount of Rs. 1,00,000/- per month.

**C. Professor of Practice on Honorary basis:** Experts fulfilling the eligibility criteria for the Professor of Practice may like to share their expertise with students and come forward to teach on honorary basis. Such experts may be engaged on honorary basis as Professor of Practice and their services may be utilized for the benefit of the students. The honorarium will be as per institute norms

1. Honorarium of Rs. 5000/- for four hours engagement per day
2. Credit based appointment for the skill based course(s) with Honorarium of Rs. 25,000/- per credit

**Application form:**

Candidates must apply in the prescribed Online **Google** form link: <https://forms.gle/WN3R3s63Uckxgmr98> available on Institute website "www.geca.ac.in" under "Recruitment" tab. (separate application of each discipline)

1. A separate PDF file with a maximum size limit of 01 MB is to be created for filled and signed application form (<https://drive.google.com/file/d/159P-hOHjnyCE6DaLueFY6Pe8DisPRznL/view?usp=sharing>) and is required to be uploaded in the online Google form.
2. A single PDF file with a maximum size limit of 10 MB is to be created including the latest resume with the passport size digital photograph of the candidate, scanned copies of certificates / documents related to qualifications, professional experience (if any), achievements / awards (if any). This single PDF file is required to be uploaded in the online Google form.
3. A single PDF file containing brief write-up (max 2 pages) about your potential contribution to the institute. This single PDF file is required to be uploaded in the online Google form.
4. The last date for the receipt of the **ONLINE** application Google form is **25<sup>th</sup> July 2024** till 5:00 p.m.
5. The candidate should submit the online application Google form, upload the three separate PDF file including all necessary scanned copies of documents / certificates.
6. Candidates must also bring all the relevant original certificates / documents along with photo ID proof for verification at the time of scrutiny / interview. The hard copies of duly filled in application with signature and self-attested photograph with all required self-attested copies of the certificates / documents will have to be submitted at the time of scrutiny / presentation to the Institute authorities.
7. Candidates who wish to apply for more than one discipline should submit separate applications.

**Selection Procedure:**

- Eligible shortlisted candidates will be called by e-mail (provided in the Google Form by candidate) to appear for Round – I. The date and venue will be communicated via email.
- Round I –Scrutiny / Presentation at the respective Department (based on Subject knowledge and skills). Candidate has to attend the selection round in person.
- Shortlisted candidates in round I will be eligible for Round II.
- Round II – Personal Interview at Institute level.
- Selected candidates will be communicated by email.

**Tenure:**

The engagement may be initially for academic year 2024-25. At the end of the initial engagement or subsequent extension, the institute will make an assessment and take the decision about extension. The institute will devise its own assessment procedure for extension based on the contribution and requirement of the experts engaged as Professors of Practice.

The maximum duration of service of Professor of Practice at the institute will not exceed three years and is extendable by one year in exceptional cases and the total service will not exceed four years under any circumstances.

**Other Terms and Conditions:**

1. The educational qualifications and experience of respective discipline will be as per the latest norms of AICTE / UGC / Government of Maharashtra resolutions published time to time and

- duly approved by Board of Governance (BoG) of the institute.
2. The appointment is purely on a temporary basis for academic session 2024-25.
  3. Services shall stand automatically terminated; on expiry of the tenure or if the performance of the selected candidate is not satisfactory on review after every quarter of the service.
  4. If the services of any candidate are not found satisfactory, his / her services may be terminated forthwith without mentioning any reason to him / her.
  5. Mere fulfillment of minimum qualification and experience requirements does not entitle the candidate to be called for an interview. A short-listing criterion may be set higher than the minimum.
  6. No TA / DA are admissible and will not be paid to the candidate to attend a scrutiny / presentation and interview.
  7. Any misleading or wrong information provided may lead to summarily rejection of application / appointment, if found subsequently. Canvassing in any form by or on behalf of a candidate will lead to disqualification.
  8. The selected candidates shall have to submit the Affidavit / Undertaking regarding “No Claim to a Regular Faculty Position” in the Government College of Engineering Aurangabad, Chhatrapati Sambhajinagar as per the prescribed format on Rs. 100/- stamp paper.
  9. The Institute reserves the right to revise / reschedule / cancel / suspend / withdraw the appointment process in part or full without mentioning any reason. The decision of the Institute shall be final and no appeal in this regard shall be entertained.
  10. The Institute reserves all the right to fill or not to fill the post(s) advertised.
  11. For any clarifications and queries, please contact through email to [recruiting@geca.ac.in](mailto:recruiting@geca.ac.in)
  12. All the decisions related to the services and service conditions of the selected candidates will be taken as appropriately by the statutory bodies of Government College of Engineering Aurangabad, Chhatrapati Sambhajinagar.
  13. These appointments are on purely temporary basis for academic session 2024-25 in consultation and approval of the Board of Governance (BoG) of Government College of Engineering Aurangabad, Chhatrapati Sambhajinagar.

-Sd-

(Dr. Sanjay S. Dambhare)

Principal

Government College of Engineering Aurangabad,  
Chhatrapati Sambhajinagar