



**GOVERNMENT COLLEGE OF ENGINEERING,
CHHATRAPATI SAMBHAJINAGAR**

(An Autonomous Institute of Govt. of Maharashtra)
Railway Station Road, Osmanpura, Chhatrapati Sambhajnagar.

"In Pursuit of Technical Excellence"

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No. GECA/Res.Acad/2024/1132

Date:

08 APR 2024

Minutes of Meeting of XXth Board of Management meeting

Date: 28th January 2024

Time: 11.00 am

Venue: Training and Placement Office

Government College of Engineering Aurangabad

Chhatrapati Sambhajnagar

Item No.	Item	Resolution
20.1	Confirmation of minutes of XIX th meeting of Board of Management of Government College of Engineering, Chhatrapati Sambhajnagar held on 21 st May 2023	Confirmed The post-facto approval is accorded to the extended submission for item no. 19.3 The board has expressed thanks to Principal Secretary for initiating the recruitment process for the post of Principal. The post-facto approval is accorded to the appointment process for the post of Principal of the institute implemented by the Board of Management The board has directed the Principal to start correspondence to get the PLA fund back.
20.2	Approval for proposals from Finance Meeting	As follows
20.2.1	Proposal for Engagement of Distinguished Experts	Approved
20.2.2	Proposal for Finance Officer	Approved. It was proposed to hire CA firm instead of individual. It is resolved that the CA firm should be changed after three years. Auditor shall perform audit for all the institutional financial accounts instead of present situation i.e. Audit for tuition fees, controller of examination, hostels etc
20.2.3	Proposal for Facility Manager	Approved. E- Tendering process may be implemented to hire outsourcing agency. Such Multi-Tasking Skilled human resources can be hired through outsourcing agency
20.2.4	Proposal for purchase of Four wheeler vehicle for Principal	Not Approved. It was suggested to hire the car services.

20.2.5	Proposal from Dean (R&D) - Teaching Assistantship for M. Tech. Students	Approved. It was also suggested to continue Teaching Assistantship for subsequent semesters based on academic performance of previous semester.
20.2.6	Proposal from Dean (R&D) - Increasing Industry Connect	Approved.
20.2.7	Proposal of Prof S.S. Mopari (Assistance Professor Electrical Engineering) for financial assistance to attend conference at Amsterdam Netherlands	Approved subjected to the condition that the Institutional Policy for international travel may be prepared and should be approved by BoM and the proposal may be forwarded to Director of Technical Education Mumbai for permission.
20.2.8	Proposal of Dr A.S. Bhalchandra (Professor E&TC Engineering) for financial assistance to attend conference at Amsterdam Netherlands	Approved subjected to the condition that the Institutional Policy for international travel may be prepared and should be approved by BoM and the proposal may be forwarded to Director of Technical Education Mumbai for permission.
20.2.9	Proposal for Additional Man power <ul style="list-style-type: none"> • Technical Assistant for Principal • Laboratory Assistance for department • Office Clerk • Data entry agency 	Approved. E- Tendering process may be implemented to hire outsourcing agency. Such Multi-Tasking Skilled human resources can be hired through outsourcing agency
20.2.10	Proposal for Civil Engineering Department	Approved
20.2.11	Proposal from Dean Academics for remuneration for Additional Activities to Visiting Faculty	Not Approved
20.2.12	Proposal from Dean Academics for Adjunct Faculty and Credit based faculty	Approved. Adjunct faculty against vacancy may be appointed for 11 months. The Annexure-IX of AICTE Approval Process Handbook 2024-27 may be referred. Credit based faculty may be appointed with remuneration of Rs 25000 per credit.
20.2.13	Proposal from Gymkhana for Regional Sports Competition	Approved
20.2.14	Proposal from Wings coordinator for sanction of Air fare for the guest	Approved
20.2.15	Proposal for Structural Audit fee for Auditorium	Applied Mechanics Department faculty will perform the structural audit. Office order for the same be issued.
20.2.16	Proposal for payment of Delayed charges for Water bill to the Municipal corporation, Chh. Sambhajinagar.	Approved.

20.2.17	Proposal for Virtual Classroom and studio (with recording facility)	Approved.
20.2.18	Proposal for Smart Board and other facilities for Board of Management Room	Approved.
20.2.19	Proposal for Engineering Exploration Lab	Approved but the Board suggested to reduce the number of computers from 14 to 06 and double the remaining components from list
20.2.20	Electrical Engineering Department	The proposal of purchase of PSIM Software and COMSOL Software is Deferred. It is advised to use the open source software.
20.2.21	Renewal of MatLab Software subscription	Approved.
20.2.22	Proposal for Building works	Approved.
20.2.23	Proposal from Center of Excellence for refurbishment of lab	Approved.
20.2.24	Proposal from Controller of Examination Cell for revision of rates	Approved.
20.2.25	Proposal for CSR registration process of institute	Approved Board suggested to accept donations in the form of kind/equipment instead of finance till CSR registration is received. Prepare a separate record of received items.
20.2.26	Proposal for Write-off of the equipment	Approved.
20.2.27	Proposal for increasing Hostel fees	Sudden increase in Hostel Fees is not justifiable so Board suggested to increase the hostel fees from Rs. 650/- to Rs. 1200/- and implement for students admitted from academic year 2024-25 onwards. The board also suggested for 10% increase per year in the hostel fees for Second year, third year and final year students admitted from academic year 2024-25
20.2.28	Proposal from Dean III for membership of Industrial Associations	Approved
20.2.29	Proposal for Public Relation Officer (Assignment based)	Approved Board suggested to hire event based PRO like brochure preparation, news preparation, press conference etc
20.2.30	Proposal for Girl's Hostel care taker	Approved. E- Tendering process may be implemented to hire outsourcing agency. Such Multi-Tasking Skilled human resources can be hired through outsourcing agency

20.2.31	Proposal for approval of Faculty start-up policy	Approved
20.2.32	Proposal for CAS (Career Advancement Scheme) of faculty	Deferred
20.2.33	Proposal for change in intake, change in name of institute and name of course	Approved for change in name of the institute Not Approved for change in intake Not Approved for Change in Name of Course.
20.2.34	Proposal for Procurement Officer	Approved. E- Tendering process may be implemented to hire outsourcing agency. Such Multi-Tasking Skilled human resources can be hired through outsourcing agency
	Any other point with the permission of chair	It is suggested that the present MIS may be extended till NEP is stabilized. The remuneration of Rs. 20000/- per month is sanctioned for Residential Warden. It is resolved that the Heads and Deans positions may be appointed by the Principal on the basis of selection process. The biometric attendance system should be based on face recognition system and it should be implemented immediately.

Board had suggested to present review of Institutional Development Plan (2017-2027) and expectations of faculty and students from present Board. Accordingly two presentations were arranged and presented in brief as follows

IDP Summary

- **Academic Excellence:** The institute plans to create a better ambience for academics by providing greater flexibility to improve performance of the students and faculty members while continually strengthening the academic facilities.
- **Scholastic Research and Development:** Institute plans to improve the research facilities for enhancing the number of research scholars to achieve the targets set for raising the quantum of research output and improving its quality
- **Faculty Development:** The human resource strategy of this plan is aimed at enhancing the strength of the human resources while giving it focus and improving its quality.
- **Student Development and Placement/ Entrepreneurial Competence:**
 - Identification of local industry, potential industry, employer industry
 - Organizing meetings of industries to understand the industry expectation from graduates and postgraduates
 - Identify areas of collaboration
 - Identification of weakness of students in cognitive and non-cognitive domain by using standard tools
 - Organizing training such as communication skills, presentation, ethics, negotiations skills, interview techniques etc
 - Workshops/ seminars on different opportunities available in terms of job and higher studies
Student Development and placement/entrepreneurial competence

- Organization of soft-skill training program, financial management
- Encouraged to participate in national level project competition/design competition conducted by IITs/NITs/INAE
- **Facility Development:** Institute plans to upgrade all buildings/ construct new buildings and their surroundings and to create the necessary capacity in the hostels to provide accommodation to all students and research scholars.
- **Administrative Reforms:** A smooth entry-to-exit online process through MIS to handle student's academic progress (Facility is available in institute).

Expectations from BOM

For Faculty

- Provision of support of non-teaching staff/contractual experts / consultants for Non-academic or Administrative works to faculty members
- Appointment / Transfer request to DTE for the faculty at various position, adhering to a specified Student-Teacher Ratio of NBA requirements (Various faculty positions are vacant and departments are not eligible to apply for NBA), Institute may request DTE to fill / transfer / provide adequate faculty.
- Appointment of Multi-Tasking Skilled persons for various works
- Regular implementation of faculty promotions and Career Advancement Scheme
- Roles and responsibilities of Deans and Associate Deans
- No or Minimum non-academic portfolios to faculty members
- Policies for the accountability of supporting staff

For Improving Academics

- Collaboration with professional training institutes for specialized courses
- Policies for deputation for Post-Doctoral programmes / Research Project in the institutes of national importance
- Funding policies for faculty research projects/ publications

For students

- Policies for funding students' project / online certifications / MOOCs
- Collaboration with International Universities
- For improving PG admissions : Provision for TA from institute to improve admission status

Physical Infrastructure improvement:

- Hostel
- Canteen
- Faculty/ Staff Quarters
- Higher Capacity Lecture Halls
- Video Conferencing Seminar Hall
- Green Initiatives through Strategic Planning
- **Framework for Digital Infrastructure and Roadmap :** In-house Data Centre or cloud based data servers, Media Lab for Audio and Video Content Management, Central Command Room for Real-Time Monitoring, Security Monitoring, Management of Networks, Structured and Wi-Fi Networks, Intranet, and Internet


(Dr. Sanjay Damhare)
Principal


(Prof. S. G. Deshmukh)
Chairman, BoM